Esther Tagorda emigrated from the Philippines to the United States with hopes, dreams and a nursing degree. But when she arrived in the land of milk and honey, she could not find a job as a nurse. She did not want to be a cab driver nor did she want to settle for working as a store clerk. Her future, once bright, seemed uncertain. Enter Colorado Welcome Back, a program that helps foreign-trained medical professionals re-establish their careers in the United States.

Tagorda believed her degree would land her in a well-paying career, but sometimes a little push is needed to move to the next level.

As of November 2015, the Colorado Welcome Back program has served more than 550 participants from 85 countries, representing more that 40 different healthcare careers, according to Ben Harris, Program Manager of Colorado Welcome Back program. The program works with a full spectrum of foreign-trained medical professionals, from homecare providers and medical assistants, to nurses, dentists, veterinarians and doctors.

The Colorado chapter of the Welcome Back program was started in 2010 as part of a national Welcome Back Initiative to help foreign-trained medical professionals reestablish their careers in the US.

Colorado Welcome Back is a program of the Spring Institute for Intercultural Learning In Denver, and is funded by the Colorado Refugee Services Program as well as a grant from the Colorado Health Foundation.

The overarching mission for the program is to help participants set realistic goals for entering the Colorado healthcare sector, and then provide the support and services needed to achieve those goals.

Colorado Welcome Back services are offered at no cost to participants, and include:

- **Career Planning and Development**
  - Employment Services
  - Job/Education Application Guidance
  - Job Search Coaching
  - Networking Development
  - Resume and Cover Letter help
  - MD Residency Preparation
  - Professional Development
  - Exam Preparation Planning
  - Introduction to Alternative Careers

- **Workshops Offered**
  - Professional Communication
  - Interview Skills
  - Building a Healthcare Resume
  - MD Residency Application
  - MD Residency Interviewing
  - MD Residency Personal Statement
  - Medical Careers
  - Test Preparation Strategies
  - Entry Level Healthcare Careers
  - Introduction to US Healthcare System

For further details on the program, visit [www.coloradowelcomeback.org](http://www.coloradowelcomeback.org) or contact Benjamin Harris, Program Manager at bharris@springinstitute.org or 303-569-8634.